



## DUM DUM MOTIJHEEL COLLEGE

### *CODE OF ETHICS UPHOLDING CONSTITUTIONAL VALUES, RIGHTS, DUTIES AND RESPONSIBILITIES OF INDIAN CITIZENS*

It shall be the duty of every stakeholder of the college:

- To abide by the constitution and respect its ideas and institution, the National Flag and the National Anthem;
- To cherish and follow the noble ideas which inspired our national struggle for freedom;
- To defend the country and render national service when called upon to do so;
- To promote harmony and the spirit of common brotherhood amongst all the people of India transcending religious, linguistic and regional or sectional diversities; to renounce practices derogatory to the dignity of women;
- To value and preserve the rich heritage of our composite culture;
- To protect and improve the natural environment including forests, lakes, rivers, wildlife and to have compassion for living creatures;
- To develop the scientific temper, humanism and the spirit of inquiry and reform;
- To safeguard public property and to abjure violence;
- To strive towards excellence in all spheres of individual and collective activity so that the nation constantly rises to higher levels of endeavour and achievement;

The six fundamental rights enshrined in part III (Article 12-32) of the Constitution of India to be exercised by all the stakeholders of the college are:

1. Right to equality (Article 14-18)
2. Right to freedom (Article 19-22)
3. Right against exploitation ((Article 23-24)
4. Right to freedom of religion (Article 25-28)
5. Cultural and educational rights (Article 29-30)
6. Right to constitutional remedies (Article 32)



## DUM DUM MOTIJHEEL COLLEGE

### *CODE OF CONDUCT FOR STUDENTS*

A student of the college is expected to obey the rules and regulations of the college.

The following rules are to be maintained:

- Loitering in the corridor is strictly forbidden.
- Talking or whispering in the classroom is forbidden. Mobile phones should be used for proper reason not for entertainment purpose.
- Smoking and gossiping within the college campus is forbidden.
- Physical torture, bullying, ragging or mental torture on any student is strictly forbidden.
- Sexual harassment is punishable by the law of “Sexual harassment “ - by the judgement of the Supreme Court of India. It includes any unwelcome sexually-determined behaviour, such as:
  - Physical contact and advances
  - A demand or request for sexual contact
  - Sexually coloured remarks
  - Showing pornography
  - Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

### *CODE OF CONDUCT FOR EMPLOYEES*

All the teaching, non-teaching members are required to follow the CSR rules for the service conduct as well as conduct rules notified from time to time from college administration, rules provided by West Bengal State University and rules provided by the UGC.



## DUM DUM MOTIJHEEL COLLEGE

### *CODE OF CONDUCT DURING COVID*

- Get vaccinated with authorized COVID 19 vaccines
- Wear a mask
- Stay 6 feet away from others
- Avoid crowds and poorly ventilated spaces
- Cover your mouth while coughing and sneezing
- Monitor your health daily
- Wash your hands often:
  - ✓ Before eating or preparing food
  - ✓ Before touching your face
  - ✓ After using the restroom
  - ✓ After leaving a public place
  - ✓ After blowing your nose, coughing or sneezing
  - ✓ After handling your mask
  - ✓ After changing a diaper
  - ✓ After caring for someone sick
  - ✓ After touching animals or pets